

Code of Conduct for the HBP Summit 2021

The HBP & EBRAINS AISBL are committed to creating a safe and inclusive virtual experience for our event attendees, regardless of gender, sexual orientation, disability, physical appearance, race, or religion. We do not tolerate harassment in any form. All communication should be appropriate for a professional audience, including people of many different backgrounds and experiences.

For all chat interactions during the event, we expect participants to abide by the Code of Conduct to ensure the environment remains productive and respectful. The following chat guidelines will further help ensure that we maintain a positive virtual experience for all attendees:

- Be respectful and kind to one another.
- Do not insult or derogate other attendees.
- Act professionally.
- Avoid conflicts and arguments.
- Use common sense, kindness, and consideration.
- If you intend to participate in any video conference during the event, please make sure to dress appropriately.
- Criticism should be constructive and should be directed to ideas or research results, not people.
- Remember that harassment and sexist, racist, or any other exclusionary comments, are not acceptable at any time, at any event organised by the HBP& EBRAINS AISBL.

We expect all participants and speakers to help ensure a safe and positive experience for everyone. Inappropriate behaviour will not be tolerated at any point of a meeting or event. We therefore reserve the right to delete comments which are any of the following (or remove participants entirely without further warning):

- Intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions.
- Harmful or prejudicial verbal or written comments, and visual images related to gender, sexual orientation, race, religion, disability or other personal characteristics, including those protected by law.
- Inappropriate use of nudity and/or sexual images.
- Real or implied threat of professional or financial damage or harm.
- Inappropriate disruption of meetings or events.
- Photographing, video or audio recording of slides, oral or poster presentations.
- Violating the rules and regulations of the used tools and platforms.

When you comment or chat

All communication, written or spoken, must be respectful and polite. Harassment of any kind will not be tolerated and should be reported immediately. We therefore reserve the right to delete comments which are any of the following:

- racist, hateful, sexist, homophobic, defamatory, insulting or life-threatening;
- serious, unproven or inaccurate accusations against individuals or organisations;
- comments that encourage or suggest unlawful activity;

- messages not written by the sender (or the copyright holder, as appropriate);
- messages written in a language other than English;
- messages that are unintelligible or do not follow the normal flow of discussion;
- messages posted in capitals only (these are difficult to read and can convey the impression of shouting).

Recording and Screenshots

The organisers will take videos and screenshot throughout the entire event. This content, if applicable for distribution, will be shared with the participants after the event. Participants must not take screenshots, videos and voice recordings during the event.

Please note

Failure to comply with any of these rules will not be tolerated and may result in exclusion from this and any future events.